

Health and Safety Policy Statement

WMR waste Solutions Ltd is committed to the prevention of injury and ill health in all its business activities. Our policy is designed and implemented to ensure that it covers all persons including members of the public who may be affected by the company's activities. The company also strives for continual improvement in its OH&S management and performance as well as compliance with all regulatory requirements. Our systems strive to meet the requirements of the International standard, ISO 45001.

The Goal of the organisation is to be accident and incident free with continued improvement in health and safety standards being an integral part of our business objectives.

WMR recognises its responsibility and is committed to:

- Assess risks to the H&S of its workforce and implement safe systems of work;
- Provide adequate welfare facilities taking into account all of its legal and other requirements;
- Provide information, training, instruction and supervision to enable work to be performed safely and efficiently;
- Monitor and provide adequate resources to fund health and safety initiatives in pursuit of overall objectives;
- Continually monitor and review all aspects of H&S and safe working practices;
- Consult with employees on H&S matters;
- Review this policy annually to ensure it remains relevant and appropriate to the organisation.

All employees are expected to co-operate with the Company in achieving these objectives. This Policy is communicated to all employees, contractors and other interested parties as a reminder of their duty to take care of themselves and others who may be affected by their acts or omissions.

Management accepts the responsibility for ensuring that all information, instruction, training and supervision necessary to ensure Health and Safety at work for all employees, and encourage co-operation of all employees by discussion and consultation with them and their appointed representatives, to promote and develop measures to ensure Health and Safety at Work.

WMR also accepts the responsibility for the health, safety and welfare of other people who may be affected by its activities. This includes visitors, clients, subcontractors and members of the general public. All subcontractors are expected to follow this policy. This policy is made available to all interested parties and can be found on our website.



Derek Cornwell
Director

Date: 15th May 2023 **Review Date:** 15th May 2024